

GEF 5

TERMS OF REFERENCE

IMPLEMENTATION OF KUKU GROUP RANCH PILOT GRAZING PLAN

INTRODUCTION

Projects supported by GEF are tailored to contribute to enhanced global biodiversity well-being. The Maasai Wilderness Conservation Trust is in direct partnership with GEF under the GEF 5 Southern Rangelands project. One of the key areas for advancement and enhancement of wildlife Conservation in the productive Southern Kenya rangelands through a landscape approach in the Kuku Group Ranch is improved grazing management and use of the natural resources on Kuku. These terms of reference (TOR) set out the expectations for the implementation of Kuku Group Ranch Pilot Grazing Management Plans.

OBJECTIVE AND SCOPE

Project summary

Maasai Wilderness Conservation Trust (MWCT) received support from GEF5 to implement a project titled 'Enhancing Conservation in the Productive Southern Kenya Rangelands through Landscape Approach'. In this project, MWCT plans to implement grazing management plans in 3 pilot zones namely Kuku (9,748 hectares), Oltiasika (11,690 hectares) and Iltial (14,171 hectares). The grazing management plans for the 3 pilot zones were developed through a process involving a grazing consultant, MWCT staff and the community members in the respective zones. Throughout the process, community outreaches and awareness raising meetings were conducted to improve the understanding of and increase support for the grazing management plans. This was done in conjunction with grazing workshops and training programs targeting the grazing committees and other community members in order to build capacity. The grazing strategies developed incorporate strategic timing of grazing that initiates and drives improved land health and productivity. MWCT is currently seeking the services of a qualified grazing consultant who will lead the process of implementing the developed grazing management plans in the 3 pilot zones over a period of 9 months.

Primary objective

To empower local communities to effectively manage their own natural resources in order to improve grazing, rangeland conditions, ecosystem functioning and connectivity which would assist in greater livelihood security and improved biodiversity conservation.

Context of this consultancy

Part of the project focuses on capacity building of the local partners, community and local authorities in effectively improving grazing practices and rangeland conditions at task-specific and more strategic, long term levels. It is envisaged that through the pilot plan implementation, Kuku Group Ranch will benefit from the capacity building and implementation exercises, which will ensure improved rangeland conditions and grazing at a local level on the Kuku Group Ranch.

Scope of work

The successful candidate will work as a Grazing Management Consultant by facilitating and training grazing committee members on the job and to facilitate the implementation of the existing pilot grazing management plans for Kuku Group Ranch in the 3 pilot zones where MWCT is implementing the GEF 5 project. The consultant should be a team player with a proven track record of grazing management initiatives. The consultant will capture the context specific requirements and needs, facilitate capacity building of local stakeholders, document the process and share lessons learned with partners and stakeholders so that best practices can be identified, understood and replicated in other regions undertaking multi-stakeholder grazing management projects.

Within the pilot grazing management plans, the 3 priority zones have developed their proposed grazing strategies, which are now ready to be moved into the next phase of implementation. The 3 pilot zones' strategies include grazing areas, settlement and agriculture. The full pilot grazing plans are available on the MWCT website and should be adapted in terms of timings outlined below and adjusted accordingly.

CONSULTANT'S DUTIES & RESPONSIBILITIES

A. Implementation of pilot grazing management plans: Continuous training of the primary pilot grazing management plans implementation team and participating community members on the Kuku Group Ranch as well as the overall implementation of the pilot grazing management plans.

- ❖ Mentoring to be undertaken by consultant in forage assessment, grazing demarcation and control, herd management, daily impacts and review, as well as livestock data reports and dry season planning.

B. Conduct biological & livestock condition monitoring:

- ❖ Biological monitoring conducted at the beginning and end of the grazing periods while livestock condition assessments are to be completed daily. Data and assessment reports need to be produced and work needs to be carried out by the core team facilitated by the consultant.

C. Develop grazing and resource use by-laws in light of grazing management plans implementation:

- ❖ Workshops need to be conducted, whereby grazing by-laws will be developed in light of the grazing management plans. These need to be agreed upon and documented. When complete these need to be signed and disseminated as appropriate within the Kuku Group Ranch, led by the MWCT project team and facilitated by the consultant.

D. Conduct 'capacity-gained' assessments among community members in the pilot zones

- ❖ A post-implementation survey needs to be undertaken in order to document the changes and improved awareness in the community as well as the desire and knowledge amongst households & groups towards grazing management plans.

TIMEFRAME

The grazing consultant will be engaged for a period of 9 months based on the following plan:

Activity	Timing	Completion Date
Orientation & training workshops for grazing committees and community leaders	1 month	15 December 2017
Preparation and Community Outreaches	1 Month	15 December 2017
Grazing Plan Implementation	6 Months (on-going)	15 June 2018
Development of grazing by-laws	6 Months (on-going)	15 June 2018
Final reports	2 Months (on-going)	15 August 2018

DELIVERABLES

The grazing consultant is expected to deliver the following:

Deliverable	Timing
Workshops & community outreach report	15 December 2017
Grazing management plan implementation status report	15 March 2018
Kuku Group Ranch pilot zones grazing by-laws	15 June 2018
Grazing management plan implementation final report	15 August 2018
Report on 'capacity-gained' assessment on Kuku Group Ranch community members	15 August 2017

THE CONSULTANT

The ideal consultant should possess the following qualifications:

- Minimum 5 years of relevant professional experience
- Experience in offering consultancy for GEF funded projects
- Experience in local community training and capacity building
- Previous experience with livestock management and grazing management
- Technical knowledge in holistic grazing management, water management and biodiversity monitoring
- Demonstrated experience in wide stakeholders consultation along the inter-disciplinary approach
- Demonstrated knowledge of project cycle management
- Excellent communication skills
- Previous experience working with pastoralist communities will be an added advantage

PAYMENT MODALITIES AND SPECIFICATIONS

%	Milestone
10%	At contract signing
20%	On submission of workshops & community outreach report
20%	On submission of grazing management plan implementation status report
20%	On submission of Kuku Group Ranch pilot zones grazing by-laws
30%	On submission of grazing management plan implementation final report and report on 'capacity-gained' assessment on Kuku Group Ranch community members

APPLICATION PROCESS

Interested qualified consultants are requested to apply by 31 October 2017. The application should consist of detailed Curriculum Vitae, work plan and budget for the tasks contained in the TORs. All applications should be emailed to operations@maasaitrust.org by the close date.